

EQUALITY IMPACT ASSESSMENT

Plymouth Highways



PLYMOUTH
CITY COUNCIL

STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?	To include the street lighting maintenance contract within the existing TMC delivered by South West Highways
Responsible Officer	Adrian Trim
Department and Service	Place, Street Services
Date of Assessment	12/03/2018

STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	<ul style="list-style-type: none">The average age in Plymouth (39.0 years) is about the same as the rest of England (39.3 years), but less than the	It is not envisaged that there will be any adverse impact on any particular age sector.	Contract will include routine maintenance and responsive repairs to keep a high level of operational lights	Adrian Trim – ongoing

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	<p>South West (41.6yrs).</p> <ul style="list-style-type: none"> • Of the 16 SW authorities we have the third lowest percentage of older people (75), and the fifth highest percentage of children and young people (under 18). • Children and young people (CYP) under 18 account for 19.8 per cent of our population, within this 88.8 per cent are under 16. • Car Ownership rates in Plymouth are approximately 450 per 1000 residents • 72.2% of households own at least one car 	<p>The requirement for a Street lighting contract will benefit all ages ranges equally as high quality, well maintained street lighting will reduce the likelihood of</p> <ul style="list-style-type: none"> • Crime • Antisocial behaviour • Night time road accidents • Slips, Trips and falls 		
Disability	A total of 31,164 people (from 28.5% of households) declared themselves as having a long-term health problem or disability (national	The requirement for a Street lighting contract will benefit all age ranges equally as high quality, well maintained street lighting will reduce the	Contract will include routine maintenance and responsive repairs to keep a high level of operational lights	Adrian Trim – ongoing

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	<p>figure 25.7% of households).</p> <p>10% of our population have their day-to-day activities limited significantly by a long-term health problem or disability.</p> <p>Self-assessment of health yields percentages of fair, bad, and very bad health of 13.9%, 5.1% and 1.4% respectively.</p> <p>1,224 adults registered with a GP in Plymouth have some form of learning disability (2010/11).</p> <p>17.5 per 1,000 children in Plymouth have a learning difficulty reported by schools.</p> <p>The National Poverty Institute published a study that highlighted that 23% of disabled people live in</p>	<p>likelihood of</p> <ul style="list-style-type: none"> • Crime • Antisocial behaviour • Night time road accidents • Slips, Trips and falls 		

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Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	poverty, this is slightly higher than the headline rate of 21% as a proportion of the UK population			
Faith, Religion or Belief	<ul style="list-style-type: none"> 84,326 (32.9 per cent) of the Plymouth population stated they had no religion. Those with a Hindu, Buddhist, Jewish or Sikh religion combined totalled less than 1 per cent. Christianity: 148,917 people (58.1 per cent), decreased from 73.6 per cent since 2001. Islam: 2,078 people (0.8 per cent), doubled from 0.4 per cent since 2001. Buddhism: 881 people (0.3 per cent), increased from 0.2 per cent since 2001. Hinduism: 567 people (0.2 per cent) described their religion as Hindu, increased 	There will be no adverse impact on any religious group through this new proposed contract.	Contract will include routine maintenance and responsive repairs to keep a high level of operational lights	Adrian Trim – ongoing

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	<p>from 0.1 per cent since 2001.</p> <ul style="list-style-type: none"> • Judaism: 168 people (0.1 per cent), decreased from 181 people since 2001. • Sikhism: 89 people (less than 0.1 per cent), increased from 56 people since 2001. • 0.5 per cent of the population had a current religion that was not Christianity, Islam, Buddhism, Hinduism, Judaism or Sikh, such as Paganism or Spiritualism. 			
Gender - including marriage, pregnancy and maternity	None,	None	None	None
Gender Reassignment	None	None	None	None
Race	None	None	None	None
Sexual Orientation -including Civil Partnership	None	None	None	None

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	No Implications	None
Good relations between different communities (community cohesion).	No implications	None
Human Rights	No implications	None

STAGE 4: Publication			
Director, Assistant Director/Head of Service approving EIA.	<i>Adrian R. Trim</i>	Date	12/03/2018